

JOINT STATE-USAID STRATEGIC GOALS

Secretary Tillerson has outlined that the Department's priorities are to rebalance our diplomatic efforts to the needs of a competitive globalized era and to adapt how the Department delivers on mission. In conjunction with the employee-led Redesign effort and as directed by OMB, the Department of State and USAID are developing a new FY 2018-2022 JSP. The JSP will lay out the strategic direction of U.S. diplomacy and development efforts over the next four years.

Through an expansive and consultative process spanning the Department, USAID, and relevant interagency stakeholders, working groups are developing Strategic Goals, Strategic Objectives, Performance Goals, and Agency Priority Goals (APG). These working groups are organized around four goal areas informed by policy guidance from the Secretary of State, Congressional requirements, and dialogue with the National Security Council. The Department is currently working through the following goal areas to develop the JSP:

1. Protecting America's Security at Home and Abroad
2. Renewing America's Competitive Advantage for Sustained Economic Growth and Job Creation
3. Promoting American Leadership Through Balanced Engagement
4. Ensuring Effectiveness and Accountability to the U.S. Taxpayer

The Department intends to publish the JSP as part of the President's next Budget submission to Congress. With improved strategic review and performance management capabilities stemming from the Redesign effort, the Department expects the FY 2018-2022 JSP will improve transparency and accountability to the American public through a more useful and coherent review and reporting process.

AGENCY PRIORITY GOALS

An Agency Priority Goal supports improvements in near-term outcomes, customer service, or efficiencies, and advances progress toward longer-term, outcome-focused strategic goals and objectives in the agency's Strategic Plan. It is a near-term result or achievement that leadership wants to accomplish within approximately 24 months that relies predominantly on agency execution to be accomplished, not new legislation or additional funding. APGs reflect the top implementation-focused, performance improvement priorities of agency leadership and the Administration, and therefore do not reflect the full scope of the agency mission.

With the Redesign effort and revision of the JSP, the Department is focused on establishing priorities and operations that are balanced to meet the challenges of the twenty-first century. As part of this effort, the Department will develop APGs that reflect the updated goals and objectives in the FY 2018-2022 JSP. The latest Department performance reporting can be found in the FY 2016 *Annual Performance Report* at <https://www.state.gov/s/d/rm/rls/perfplan>. The Department's official reporting on APGs can be found at <https://www.performance.gov>.

CROSS-AGENCY PRIORITY GOALS

Established by the GPRA Modernization Act of 2010, Cross-Agency Priority (CAP) goals accelerate progress on a limited number of Presidential priority areas where implementation requires active collaboration between multiple agencies. CAP goals address horizontal problems across vertical agency silos. Each goal has a named senior leader both within the Executive Office of the President and within key delivery agencies to ensure effective leadership and accountability across Federal Government. Where applicable, the Department contributes to these goals. Progress updates are published on <https://www.performance.gov>. At the time of this report, OMB is actively working to establish the new set of CAP goals.